

Construction Trainer (2 Contract Positions)

Job Summary:

The Construction Trainer prepares and teaches the Pre-Apprenticeship Certification (PACT) curriculum to YouthBuild Montgomery participants. Participants are taught how to properly use and handle hand tools, power tools, and equipment. The Construction Trainer teaches a variety of construction skills and evaluates participants' knowledge.

Responsibilities:

1. Assist in the development of a project-based curriculum.
2. Enforce overall safety.
3. Teach the proper use and handling of all hand tools, power tools, and equipment.
4. Teach construction skills, including demolition, framing, roofing, drywall, carpentry, electrical, plumbing, painting, and masonry.
5. Develop learner centered lesson plans.
6. Employ teaching strategies and instructional materials for different learning styles.
7. Incorporate, as appropriate, current technology in the classroom, distance learning and laboratory environments.
8. Create and model a quality learning environment that supports a diverse population.
9. Prepare, distribute, and utilize instructional support materials, including course syllabi, supplementary materials, instructional media, and other devices as appropriate.
10. Assess participants' mastery of skills through observation and periodic testing.
11. Collaborate with other program staff regarding participants' progress.
12. Other duties as assigned.

Qualifications:

1. Experience working with at-risk and or justice-involved young adults.
2. Ability to teach individuals at various skill levels and with diverse learning styles.
3. Compassionate and able to relate to participants.
4. Strong verbal and written communication skills.
5. Critical thinking and problem-solving skills.
6. Proficiency in construction software applications (e.g. AutoCAD), classroom technology, and computer-based instruction (e-learning).
7. A High School Diploma or Equivalency and a minimum of five (5) years of work experience in construction.
8. Must hold all relevant licenses and certifications associated with teaching to the National Skill Standards.

Management Relationship:

The Construction Trainer reports directly to the Construction Manager.