

Construction Manager (1 Contract Position)

Job Summary:

The Construction Manager participates in the development of a project-based curriculum and ensures that construction trainers provide quality instruction. This person provides oversight of on-site construction training, ensuring work-site safety, knowledge of safety procedures, and proper construction techniques. The Construction Manager also assists in the evaluation of YouthBuild Montgomery participants' knowledge and skills in construction.

Responsibilities:

1. Develop a detailed construction plan and schedule.
2. Coordinate and monitor the progress and quality of work.
3. Set standards for work-site safety and appropriate behavior.
4. Enforce overall safety protocols.
5. Participate in the development of a project-based curriculum.
6. Ensure quality instruction of all construction skills taught to participants.
7. Provide oversight of the on-site construction training.
8. Implement and accurately maintain a system to track participants' progress and assess their skills and abilities.
9. Assist in the evaluation of participants' knowledge and skills in construction.
10. Maintain accurate files documenting the construction projects for each cohort.
11. Maintain accurate inventory of all tools, supplies, and equipment.
12. Identify possible collaborative partnerships, those willing to work with young adults as construction trainees.
13. Collaborate with other program staff regarding participants' progress.
14. Other duties as assigned.

Qualifications:

1. Experience working with at-risk and or justice-involved young adults.
2. Ability to teach individuals at various skill levels and with diverse learning styles.
3. Compassionate and able to relate to participants.
4. Strong verbal and written communication skills.
5. Critical thinking and problem-solving skills.
6. Proficiency in construction software applications (e.g. AutoCAD), classroom technology, and computer-based instruction (e-learning).
7. A High School Diploma or Equivalency, a minimum of five (5) years of work experience in construction, and a minimum of two (2) years of supervisory experience.
8. Must hold all relevant licenses and certifications associated with teaching to the National Skill Standards.

Management Relationship:

The Construction Manager reports directly to the Program Director.