

# Basic Life Insurance (Non-RSA)



Benefit	Benefit Amount
Active Employees	Amount equal to 1 times your annual base salary for the prior fiscal year

No Cost to the member for this benefit.

Coverage is automatic upon first day of employment and terminates upon last day of employment.

## Who Is Covered?

City elected officials (Mayor and City Council) and former State of Alabama employees not eligible for the RSA Preretirement Death Benefit.

## What's Not Covered?

Like most insurance plans, this plan has exclusions. This plan does not provide payment of benefits for death caused by suicide within the first two years of the effective date.

## Who Can Be A Designated Beneficiary?

You can select any beneficiary(ies) other than your employer for your coverage, and you may change your beneficiary(ies) at any time.

## MetLife Advantages

MetLife Advantages is a comprehensive suite of valuable services for support, planning and protection when you need it most. These services include Grief Counseling, Funeral Discounts and Planning Services, Life Settlement Account, Will Preparation, and Estate Resolution Services.

Visit [www.metlife.com/insurance/life-insurance/metlife-advantages/](http://www.metlife.com/insurance/life-insurance/metlife-advantages/) for more information. Your group number is 219725.

**IT IS YOUR RESPONSIBILITY TO MAKE SURE YOUR  
BENEFICIARY DESIGNATIONS ARE UP TO DATE!**

BENEFICIARY FORMS CAN BE FOUND ON THE BENEFIT RESOURCES WEBPAGE