



City of Montgomery Retirees Life Insurance

Eligible retirees who retired prior to January 2, 2021 are provided basic life insurance as a benefit. This insurance is currently underwritten by MetLife Insurance Company at no cost – the city pays the entire premium. Employees who retire after January 1, 2021 will no longer receive the Basic Life or Dependent Life Insurance benefit.

Basic Life Insurance

Old Frozen Group

Prior to June of 1985, the benefit for life insurance was a flat amount for everyone.

Department Heads or Assistant Department Heads had \$5,000 of coverage.

All other active employees had \$2,500 of coverage.

At age 65, coverage reduced by 40% and was frozen prior to the implementation of the new Basic Life Program in June 1985 – known as the “Old Frozen Group”.

Example A: \$5,000 Coverage reduced to \$3,000

Example B: \$2,500 Coverage reduced to \$1,500

Retirees in this group also had the option to purchase supplemental policies prior to June of 1985.

Effective June, 1985

If you retired June 1, 1985 or after, your Basic Life coverage amount is 1 times your annual retirement salary, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000, to a maximum of \$50,000. At age 65, your coverage reduces by 40%.

Example A: If you make \$25,560 per year – you have \$26,000 of coverage.

Example B: If you make \$75,000 per year – you have \$50,000 of coverage.

At age 65, your life insurance is reduced by 40% of your annual retirement salary.

Example: Annual Retirement Salary – \$12,425.60 (\$13,000 Coverage) reduced by 40% is \$7,800.00.

Effective October 1, 2017

Employees who retire on or after October 1, 2017 will have the following Basic Life Insurance coverage:

If your Annual Salary before Retirement is

Under \$30,000 – your coverage amount is \$8,000

Over \$30,000 – your coverage amount is \$10,000

Employees who retire after January 1, 2021 will no longer receive the Basic or Dependent Life benefit.

Voluntary Dependent Life Coverage

City retirees, for an additional cost of .75 cents per month, may take out supplemental life insurance on their dependents. For this premium, you will receive \$5,000 on each of your eligible dependent children under age 26. If you are married to another city employee or retiree, only one spouse may take out the insurance to cover any eligible dependent children. There is no coverage for a spouse under this retiree plan. **This benefit is not available to retirees who retire after January 1, 2021.**

MetLife Advantages

MetLife Advantages is a comprehensive suite of valuable services for support, planning and protection when you need it most at no cost to you. These services include Will Preparation, Funeral Discounts and Planning Services, Digital Legacy, Travel Assistance, Grief Counseling with Funeral Assistance, and much more.

Visit www.metlife.com/insurance/life-insurance/metlife-advantages/ for more information. Your group number is 219725.