

CIVILIAN REVIEW BOARD

Section 1. Purpose of the Civilian Review Board

- (A) The purpose of the Civilian Review Board (“the Board”) is to help make the Montgomery Police Department (“MPD”) practices and conduct as fair and safe for all residents.
- (B) This impartial body of citizens serves to help ensure the highest level of equality and dignity under the law for all people by providing a voice to citizens of the Montgomery community to have a direct say in the way they are governed.

Section 2. Board Members

- (A) The Board is composed of thirteen (13) members, nine of whom shall be appointed by the City Council per city council district, and four members of the Board shall be appointed by the Mayor.
- (B) Appointed members shall serve a term of five (5) years, and not more than one (1) member’s term expires each year.
- (C) An appointed person shall not serve more than five (5) years consecutively as a member of the Board.
- (D) The City Council and the Mayor shall not remove appointed members of the Board except for cause.
- (E) Vacancies in positions shall be filled by the respective Council Member or Mayor for the unexpired term, in the same manner as the initial appointment.
- (F) All members of the Board must be residents of the City of Montgomery.
- (G) The Board shall elect a chairperson and vice chairperson annually. A member of the Board may not serve consecutive terms as chairperson.
- (H) The Board shall appoint a voluntary Board Secretary to record minutes of the meeting.
- (I) Unless required by state law, elected members shall not be entitled to salaries, retirement benefits, health benefits or other fringe benefits.

Section 2. Meetings

- (A) The Board shall meet at the call of its chairperson, but shall meet at least twice per month, and as needed when determined by the chairperson to ensure timely action on a matter.
- (B) The Board must have a quorum of six (6) members present to conduct business.
- (C) The Board shall vote on all recommendations and actions it takes, with a majority needed for approval.

Section 3. Duties of the Civilian Review Board

- (A) The Board shall be entitled to utilize and work with the staff of City Investigations to carry out its duties.
- (B) The Board shall:
 - 1. Advise the Chief of Police and the Mayor on rules, regulations, and policies pertaining to the conduct of MPD and its police officers.

2. Make annual recommendations on the MPD budget.
 3. Receive briefings from City Investigations about all complaints concerning the operation of MPD and individual officers.
 4. Make recommendations to the Chief of Police and the Mayor on whether disciplinary action shall be taken on each complaint, and if so, recommend appropriate action based on existing city's guidelines.
 5. Provide quarterly reports to the Mayor, the City Council, and the public on MPD's activities, including the handling of crime and complaints.
 6. Make recommendations to the Mayor, the City Council, and the public of ways to improve police-community relations and police practices.
- (C) The Board—through City Investigations and in accordance with their policies and procedures—may subpoena witnesses, administer oaths, take testimony, and require the production of evidence.

Section 4. Complaints

- (A) There shall be a public system to report allegations of police misconduct, as well as a public system to make recommendations on how to improve police-community relations and policing practices.
- (B) Complaints and findings of each investigation concerning MPD shall be provided to the Board.
- (C) The Board shall vote by majority on disciplinary recommendations to make on each complaint.