

RESOLUTION NO. _____

Mayor Reed anticipates making changes and will substitute if needed.

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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MONTGOMERY, ALABAMA, that Council authorizes the creation of a Civilian Review Board with duties as follows:

CIVILIAN REVIEW BOARD

Section 1. Civilian Review Board

- (A) The purpose of the Civilian Review Board is to make help Montgomery's police practices and conduct as fair and safe for all residents.
- (B) The Board is composed of thirteen (13) members, nine of whom shall be appointed by the city council per city council district, four members of the Board shall be appointed by the Mayor.
- (C) Appointed members shall serve a term of five (5) years, and not more than one (1) member's term expires each year. The Mayor shall not remove appointed members of the Board except for cause. Vacancies in positions held by appointed members shall be filled by the Mayor for the unexpired term, in the same manner as the initial appointment. All members of the Board must be residents of the City.
- (D) The first appointees will serve terms on a sliding scale.
- (E) The Board shall elect a chairperson annually. A member of the Board may not serve consecutive terms as chairman, nor may an appointed person serve more than five (5) years consecutively as a member of the Board.
- (F) The Board shall meet at the call of its chairperson, but shall meet at least twice per month and as needed when determined by the chairperson.
- (G) Unless required by state law, elected members shall not be entitled to salaries, retirement benefits, health benefits or other fringe benefits.

Section 2. Duties of the Civilian Review Board

- (A) The Board shall:
 - (A) In consultation with the Chief of Police, and with the approval of the Mayor recommend policies, rules and regulations pertaining to the conduct of Montgomery police officers and the department in order to provide for fair and safe policing.
 - (B) Review and make recommendations on the departmental budget.
 - (C) Receive briefings from City Investigations about all complaints concerning the operation of the Police Department and officers.
 - (D) Make recommendations to the Chief of Police and the Mayor on discipline of employees of the department.
 - (E) Make reports to the Mayor, the City Council, and the public of the department's activities, including the handling of crime and complaints.
 - (F) Make recommendations to the Mayor, the City Council, and the public of ways to improve police-community relations and police practices.

(B) The Board—through City Investigations—m may subpoena witnesses, administer oaths, take testimony, and require the production of evidence. To enforce a subpoena or order for production of evidence or to impose any penalty prescribed for failure to obey a subpoena or order, the Board shall apply to the appropriate court.

Section 3. Staff

- (A) Board shall appoint a voluntary Board Secretary.
- (B) The Board shall be entitled to utilize and work with the staff of City Investigations.

Section 4. Discipline

(A)The Board shall make disciplinary recommendations—in accordance with existing city law and disciplinary procedures and sanctions—on individual police misconduct.

Section 5. Complaints

- (A) There shall be a public system to report allegations of police misconduct, as well as recommendations on how to improve police-community relations and policing practices.
- (B) Complaints concerning the Police Department filed anywhere in the Department shall be provided to the Board.
- (C) The Board shall work with City Investigations to review the complaints.
- (D) The Board shall vote by majority on recommendations to make on each complaint.

STATE OF ALABAMA)
COUNTY OF MONTGOMERY)
CITY OF MONTGOMERY)

I, Brenda Gale Blalock, City Clerk of the City of Montgomery, Alabama, DO HEREBY CERTIFY that the foregoing is a true and correct copy of a resolution which was duly adopted by the Council of the City of Montgomery, Alabama, at its regular meeting held the _____ day of _____, 2020.

GIVEN under my hand and the official SEAL of the City of Montgomery, Alabama, this the _____ day of _____, 2020.

BRENDA GALE BLALOCK, CITY CLERK

APPROVED: _____

STEVEN L. REED, MAYOR